

Annual Report



2021

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This report outlines the accomplishments of Learning Academy Worldwide South Africa (LAWW SA) for the 2021 financial/reporting year.

Learning Academy Worldwide South Africa (LAWW SA)

Annual Narrative Report of Activities and Major Achievements for 2021

This narrative report serves as Section B of the required NPO Annual Report, detailing the organization's major achievements and the impact of its activities during the twelve-month period of 2021.

1. Major Accomplishments and Activities (2021)

LAWW SA's core objective in 2021, implemented through the AgrAcademy and M-Ubuntu projects, was to facilitate social inclusion, upliftment, and poverty eradication by providing relevant, high-quality vocational training and securing employment for rural youth in the agricultural sector.

1.1 Achievement 1: Launch of the Haarlem Vocational Training Centre

- **Planned Objective:** Establish a sustainable, community-based "Centre of Excellence" for Vocational Training in Agriculture to serve rural youth in the Southern Cape region.
- **2021 Achievement:** The newly renovated former primary school in Haarlem was transformed into a multi-workstation learning space, establishing the AgrAcademy

Centre of Excellence. The orientation program officially **commenced in February 2021** with an initial cohort of 18 post-matric students. The centre was established with direct funding from international donors and friends of Learning Academy Worldwide, Sweden.

- **Activities & Endeavours (Reference: global.agracademy.farm reports):**
 - The programme provided a combination of practical and theoretical modules, focusing on Agricultural Science and indoor farming technology.
 - The curriculum integrated local indigenous knowledge with formal curriculum content, allowing students to study within their family structures while pursuing a tertiary qualification (Source: Agracademy News Portal).

1.2 Achievement 2: Successful Public-Private Partnership and Job Creation

- **Planned Objective:** Forge partnerships with the agricultural industry to create immediate workplace opportunities and a scalable model for "learning and earning."
- **2021 Achievement:** A successful public-private model was implemented in partnership with **Blue Delite Nursery**, commencing in **February 2021**.
 - **9 unemployed young people** were placed in **full-time employment** at the nursery.
 - LAWW SA, contributed to the young employees' payroll and educational needs in collaboration with the nursery.
 - The model utilized an innovative training method where the nursery's in-house Horticulturalist provided daily knowledge and skills. Recordings of these learning moments were then edited, subtitled, and integrated into reflections and reviewing activities managed by LAWW SA, maximizing practical learning integration.

1.3 Achievement 3: Comprehensive Vocational Training and Value Chain Exposure

- **Planned Objective:** Equip students with holistic skills by exposing them to the full value chain of agriculture, from production to market.
- **2021 Achievement:** Students were actively engaged in real-world agricultural projects:
 - **Animal Feed Production:** Students participated in the entire process of establishing an animal feed crop on a 2ha plot, including feasibility studies, identifying input costs, and negotiating up-take agreements with subsistence farmers in the community and regional livestock farmers. The crop was successfully sowed in March 2021 and was growing by May 2021.
 - **Market Exposure:** Students participated in a field trip to the National Fresh Produce

Market in George, ensuring they understood the business functions and the connection between the field, the industry, and the market.

- **Stakeholder Engagement:** Guest lectures were hosted, featuring experts like Mr Brian Du Preez (Haarlem Secondary School) and Western-Cape Department of Agriculture specialists (Mr Ian Terblanche and Ms Kim Van Niekerk), who provided valuable insights into agricultural technology and animal feed production.

2. Beneficiary Impact and Leadership

2.1 General Description of Beneficiary Benefit

The organization's programs directly resulted in tangible benefits for young people in rural communities:

- **Poverty Alleviation and Employment:** Nine (9) unemployed youth transitioned into full-time, paid employment through the Blue Delite partnership.
- **Skills Development and Career Advancement:** The AgrAcademy program serves as a stepping stone, enabling youth to move from a position of farm labourer to a farming management team, through obtaining an accredited tertiary qualification.
- **Social Inclusion and Dignity:** The approach prioritized the promotion of human dignity and social inclusion by providing relevant training in a supportive community environment.

2.2 Reference to Key Leadership and Social Media Channels

LAWW SA maintains transparency and communication regarding its projects, which are documented and promoted across various platforms, consistent with NPO accountability best practices:

- **Leadership:** The operations and success of the AgrAcademy projects in South Africa are managed by **Theophilus van Rensburg Lindzter**, Project Manager for Learning Academy Worldwide and the supporting leadership of **Kylie Janssens, Leon October and Terrence Martin**.
- **Social Media & Communications:** The organization's activities and philosophy are

continuously shared across social media networks, including content posted through or in association with the handles **@acumen4life** and **@emubuntu**, which disseminate updates on the youth development and learning initiatives in South Africa.

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